**Diocese of Lansing**

Agreement between Pastor and Permanent Deacon and Wife

PARISH

DEACON

WIFE

The appointment of the Permanent Deacon is a direct appointment by the Bishop.

The deacon has a threefold ministry, and this Agreement Form sets forth the specific service that he has accepted in the parish and wider community under the direction and guidance of the pastor.

This agreement also clarifies the parish responsibility for the remuneration of expenses incurred by the ministry of the deacon.

**1. Ministry of Charity (Briefly describe ministry), Hours/Week Including Prep**

**2. Ministry of the Word (Briefly describe Ministry), Hours/Week Including Prep**

**Preaching:**

**Teaching:**

**Other:**

**3. Ministry of Liturgy (Briefly describe Ministry), Hours/Week Including Prep**

**Sunday Liturgy:**

**Other Liturgies:**

**4. Ministries outside the parish (Briefly describe Ministry), Hours/Week Including Prep**

**5. Other Roles requested by the Pastor (attendance at councils, staff, and other meetings, etc...)**

**6. Parish Responsibilities:** The Parish is expected to support and remunerate the Deacon for any expenses incurred as a result of ministry. Ideally the deacon would submit an annual budget to the Pastor to clarify expectations, what expenses will be incurred for:

A. Ministry

B. Travel

C. Convocation and when scheduled a Retreat for Deacon and Wife

D. Ongoing Educational Expenses (Workshops, etc.)

E. Other

**6. Comments about Previous Years Ministry and Performance**

**Pastor's Comments:**

**Deacon’s Comments:**

**Wife’s Comments:**

The areas covered by this agreement have been discussed by the parties concerned and they have reached an understanding of the roles and responsibilities of the Deacon. This agreement will be reviewed annually and revised as needed.

Pastor \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Deacon \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Wife of Deacon \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Director of Office of Deacons \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

cc: Pastor

Deacon and Wife